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**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**Current Report Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported):** June 13, 2025

**DAVE & BUSTER'S ENTERTAINMENT, INC.**  
(Exact name of registrant as specified in its charter)

**Delaware**  
(State of  
incorporation)

**001-35664**  
(Commission File  
Number)

**35-2382255**  
(IRS Employer  
Identification Number)

**1221 S. Belt Line Rd., Suite 500**  
**Coppell, TX 75019**  
(Address of principal executive offices)

Registrant's telephone number, including area code: **(214) 357-9588**

Check the appropriate box if the Form 8-K filing is intended to simultaneously satisfy the reporting obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act
- Soliciting material pursuant to Rule 14a-12 of the Exchange Act
- Pre-commencement communications pursuant to Rule 14d-2(b) Exchange Act
- Pre-commencement communications pursuant to Rule 13e-4(c) Exchange Act

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock \$0.01 par value	PLAY	NASDAQ Stock Market LLC

Indicate by check mark whether the Registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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## Section 5 — Corporate Governance and Management

### Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On June 13, 2025, Dave & Buster’s Entertainment, Inc. (the “Company”) announced the retirement of John Mulleady, Chief Development Officer and a named executive officer. Mr. Mulleady will retire effective as of the close of business on October 23, 2025. Effective as of June 30, 2025, Mr. Mulleady will transition to the role of Senior Advisor and will provide advisory services to the Company to ensure a smooth transition until the effective date of his retirement. The Company and Mr. Mulleady have further agreed that he will provide consulting services to the Company from the effective date of his retirement until January 31, 2026 (such period, the “Consulting Period”).

In connection with Mr. Mulleady’s planned transition and retirement, Mr. Mulleady, the Company and Dave & Buster’s Management Corporation, Inc., an affiliate of the Company, entered into an amendment to Mr. Mulleady’s existing employment agreement (the “Amended Agreement”). Pursuant to the Amended Agreement, Mr. Mulleady will receive a weekly consulting fee during the Consulting Period of \$8,706.73. Additionally, he will receive two supplemental payments, consisting of: (1) a lump-sum payment of \$67,912.50 that will be payable within thirty (30) days following July 31, 2025, and (2) a lump-sum payment of \$67,912.50 that will be payable within thirty (30) days following January 31, 2026. Mr. Mulleady’s retirement will be deemed as a retirement (as applicable) for purposes of his then-outstanding equity awards under the Company’s equity incentive plans.

The foregoing payments and benefits are subject to Mr. Mulleady’s compliance with his obligations under the Amended Agreement and the terms and conditions thereunder, including his compliance with certain non-compete, non-solicitation and non-hire covenants during his employment, and in the case of the non-solicitation and non-hire covenants, for two (2) years thereafter, and his execution, delivery and non-revocation of a release of claims for the benefit of the Company and its affiliates.

On June 13, 2025, the Company issued a press release announcing Mr. Mulleady’s transition. A copy of this Press Release is attached hereto as Exhibit 99.1.

## Section 9 – Financial Statements and Exhibits

### Item 9.01. Financial Statements and Exhibits

(d) Exhibits.

[99.1](#) [Press release issued June 13, 2025.](#)

104 Cover Page Interactive Data File (the Cover Page Interactive Data File is embedded within the Inline XBRL document).

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### **Dave & Buster's Announces Promotion of Les Lehner to Chief Development Officer**

DALLAS, June 13, 2025 (GLOBE NEWSWIRE) -- Dave & Buster's Entertainment, Inc., (NASDAQ: PLAY), ("Dave & Buster's" or "the Company") today announced that it has promoted Les Lehner to the position of Chief Development Officer. Mr. Lehner most recently served as Chief Procurement Officer and Head of Main Event Development.

In connection with this promotion, the Company announced that John Mulleady, current Chief Development Officer, will retire effective as of the close of business on October 23, 2025. Effective as of June 30, 2025, Mr. Mulleady will transition to an advisory role at the Company to ensure a smooth transition until the effective date of his retirement. The Company and Mr. Mulleady have further agreed that he will provide consulting services to the Company from the effective date of his retirement until January 31, 2026.

"I want to express my sincere gratitude to John for his nearly 15 years of dedicated service to Dave & Buster's. During his tenure, he achieved remarkable results, leading the successful construction of over 100 new stores and consistently demonstrating best-in-class development prowess" said Kevin Sheehan, Board Chair and Interim Chief Executive Officer. "While John will undoubtedly be missed when he steps away in 2026, we are fortunate to be transitioning leadership of our development efforts to Les – an exceptionally capable leader within our executive team. Les has been a versatile and highly effective contributor to our organization, overseeing procurement, cost optimization, and Main Event development. I have full confidence that he will excel as our new Chief Development Officer, bringing deep industry knowledge and a proven track record of development expertise to the role. Lastly, we have an existing, well developed pipeline of approximately 40 stores we expect to open over the next three years and look forward to Les leading the Company's ongoing growth in this area."

#### **About Les Lehner**

Mr. Lehner served as Chief Procurement Officer and Head of Main Event Development since August 2022. Previously he was Executive Vice President, Chief Development and Procurement Officer at Main Event Entertainment from 2018 through July 2022, and Senior Vice President, Chief Development and Procurement Officer at Red Robin Gourmet Burgers, Inc. from 2015 through 2018. Prior to that he was with CEC Entertainment from 2000 through 2015 in various roles including Senior Vice President, Development and Procurement.

#### **About Dave & Buster's Entertainment, Inc.**

Founded in 1982 and headquartered in Coppell, Texas, Dave & Buster's Entertainment, Inc., is the owner and operator of 236 venues in North America that offer premier entertainment and dining experiences to guests through two distinct brands: Dave & Buster's and Main Event. The Company has 175 Dave & Buster's branded stores in 43 states, Puerto Rico, and Canada and offers guests the opportunity to "Eat Drink Play and Watch," all in one location. Each store offers a full menu of entrées and appetizers, a complete selection of alcoholic and non-alcoholic beverages, and an extensive assortment of entertainment attractions centered around playing games and watching live sports and other televised events. The Company also operates 61 Main Event branded stores in 22 states across the country, and offers state-of-the-art bowling, laser tag, hundreds of arcade games and virtual reality, making it the perfect place for families to connect and make memories. For more information about each brand, visit [daveandbusters.com](http://daveandbusters.com) and [mainevent.com](http://mainevent.com).

#### **For Investor Relations Inquiries:**

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